



METRO SOUTH/WEST WORKFORCE BOARD

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MassHire Metro South/West Workforce Board

Workforce Strategies Committee

May 29th, 2019

Notes

Attendance:

Members present: Chair Mark Fegley, David Podell

Members on conference call: Mary Lou Regan

Member absent: Adam Garber

Staff present: Greg Bunn, Cindy Cedrone, Terry Szydlik

Continued Overview of 54-0000 Professional Scientific and Technical Services

Greg Bunn continued to review job posting data using Labor Insight™ from Burning Glass Technology.

The most prominent occupation in this industry was Software Developers, Applications (SOC 151131). Based on the skills, and the different programming languages employers who are posting this position are looking for, the committee should focus on this theme.

Mark Fegley stated the supply side should be considered as well. Greg demonstrated some of the challenges with extracting candidate data from systems like MOSE/JOB Quest and DUA Claimant Reports.

David Podell noted that MassBay – is pursuing an equity grant in effort to encourage undecided seniors in minority populations to explore IT/Programming curriculum .

The committee discussed qualitative data and outreach to employers in this industry as well. David noted that MassBay's Automotive Program has been so successful in large part to the employer involvement. Mary Lou Regan recommended outreach to IT recruiters who may have insight to business needs surrounding the talent base for Software Developers.

Focusing on the Software Developers, the employers posting the high volumes of jobs included Mathworks, Dell, Mitre Corporation, Advanced Micro Devices and Odyssey Systems Consulting Group.

The Committee discussed some next steps:

- 1) Development of a questionnaire for Companies: The Committee will brainstorm and develop some primary questions in order to gauge workforce development needs, Mary Lou to work on the initial draft.
- 2) Document a pool of companies to solicit information from and identify companies or individuals within the industry to recruit as “Champions”.
- 3) Draft a shell or framework for a longer-term strategy document. Mark to take lead.